HURSTPIERPOINT & SAYERS COMMON
PARISH COUNCIL

DRAFT RISK MANAGEMENT POLICY STATEMENT February 2021

Hurstpierpoint & Sayers Common Parish Council will manage risk (risk should be read as including both threats and opportunity) effectively and in a consistent manner in all aspects of its business including planning, delivering and operating. The Parish Council will help develop and encourage a culture of well-informed risk-based decision making. The Parish Council will:

1. Make risk management a part of strategic and operational decision making such that whenever there are risks that could significantly affect operations and projects, resources are deployed proportional to these risks.

2. Provide clearly defined and documented accountabilities for risk management, with risks being managed at the lowest level at which the employee has the authority, responsibility and resources to take effective action.

3. Ensure risks are managed in an integrated way across all levels of the Parish Council covering the key interdependencies i.e. strategic, project and operational risk.

4. Develop and maintain a core competency in risk management and a robust continuous improvement and learning culture, that learns from internal and external experience, assesses performance against high standards and supports personnel growth and development.

5. Require the involvement of all members of the Parish Council and all employees and volunteers.

6. Ensure effective assurance arrangements are in place to monitor the effectiveness of the risk management processes on a routine basis.

7. Regularly review and update risks facing the Parish Council and how they are being mitigated and ensure that these are reported to the Parish Council.

8. Incorporate credible risks in the Corporate Risk Register and regularly review and update the Register.

9. Benchmark our risk management processes to recognised good practices, guidelines and standards and incorporates lessons learnt from inside and outside of the Parish Council. This policy will be reviewed annually in May.