

Parish Action Plan: Estates & Facilities Management

March 2026 V12

Terms of Reference:

- Supervise routine maintenance and regulatory compliance of the Parish Council estate, including Hurst Meadows, Village Centre and Court Bushes Hub, and the appointment of contractors and the implementation of new projects approved by the Council
- Review operational and management issues relating to streetlights, toilets, recreation grounds, waste and dog bins, cemetery trees and allotments
- Oversee the day to day operation and use of the Village Centre (as delegated by Council as sole trustees of the charity) and the Court Bushes Community Hub
- Monitor the financial performance and review charging rates for the Village Centre and Court Bushes Hub
- Ensure the terms of the lease are being met at the Village Centre and Court Bushes Hub
- Consider recommendations and advice from the Hurst Meadows Working Group
- Develop and deliver agreed outputs from Parish Action Plan
- Manage in year committee budget within programme and delegation
- Identify and justify committee budget for future year



201	Cemetery						
Objective	Planned Action	By When	Status	Last Updated	Budget & Code if applicable	Resources	Notes
1a. Management of South Avenue Cemetery and Future of Cemetery Provision	To review the way in which the Parish Council wishes to manage the South Avenue Cemetery in future. Whether the Parish Council wishes to make arrangements for further burial provision in the future.	Noted	Ground Penetrating Radar has been completed, and areas cleared for use. Assistant Clerk and E&F Manager to mark out grave locations and update available graves on site.	Mar 2026	TBC	TBC	

202	Recreation Grounds						
Objective	Planned Action	By When	Status	Last Updated	Budget & Code if applicable	Resources	Notes
2a. Reeds Lane Recreation Ground Play Equipment Phase.	Upgrade and refurbish the Reeds Lane Recreation Ground and play equipment outside of the fenced area, improve the football area, improve access to the Northern site and install fencing around the new play area.	Summer 2025	Sovereign started the installation of the new equipment on the 23 rd February 2026, works were delayed due to fitter issues, is recalculated to be completed on the 9 th March 2026 and site meeting was held with the operations manager on 12 th March 2026. The Monday group are presently building the new benches. The picnic benches and bins have been received and are awaiting installation. Fencing is planned to be installed from 13 th April 2026. The pitch improvements will take place in Summer 2026.	Mar 2026	S106		
2c. South Avenue – Drainage improvements.	To Improve the Drainage on South Avenue, Implementing the designs created by Wilbar Associates.	2025/26	On the 26 th February 2026 the Full Council agreed to appoint Landbuild to carry out the works. Site meeting held with Landbuild on site on Thursday 5 th March 2026. Works hopefully to be started within 2 weeks. Start date is confirmed the week commencing 16 th March 2026. All residents in that area, bowls club and tennis club have been informed of the works.	Mar 2026			
2d. South Avenue – To Resurface the Cemetery section of the road.	To Resurface and reset kerb sets South Avenue, implementing designs by Wilbar Associates.	2026/27	On the 26 th February 2026 the Full Council agreed to appoint Landbuild to carry out the works. Site meeting held with Landbuild on site on Thursday 5 th March 2026. Works hopefully to be started within 2 weeks. Start date is confirmed the week commencing 16 th March 2026. All residents in that area,	Mar 2026			

			bowls club and tennis club have been informed of the works.				
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210	Hurst Meadows						
Objective	Planned Action	By When	Status	Last Updated	Budget & Code if applicable	Resources	Notes
6a. Implement Management Plan.	To Implement Management Plan	2025/26	Review underway, a HMWG meeting is to be organised to finalise the updated management plan.	Mar 2026			
6b. Rural Payment Grants	To work with Batchelor Monkhouse to identify Grants Available through the Rural Payment Agency.	2025/26	Batcheller Monkhouse are still waiting on a response from the RPA.	Mar 2026			
6c. Investigate costings for installing a Cycleway.	To Investigate costs for the installation of a Cycleway in Hurst Meadows	2025/26	Land Build have provided a rough costing for installing a new cycleway.	Mar 2026			
	Ancient Woodland						
7a. Ancient Woodland	Implement Management Plan adopted by E&FM Cttee on 11 Feb 2021.	2025/26	HMWG are due to inspect the tree works in Tilley's Copse asap. Coppicing training works being discussed to be implemented in Autumn 2026.	Mar 2026	Self-Financing	Woodland Trust	

211	Court Bushes						
Objective	Planned Action	By When	Status	Last Updated	Budget & Code if applicable	Resources	Notes
8b. Building Extension.	Investigate a possible extension at Court Bushes.	Noted	Awaiting feedback on whether the Parish Council wish to proceed with creating extra space at Court Bushes Community Hub.	Mar 2026			

212	Tools						
Objective	Planned Action	By When	Status	Last Updated	Budget & Code if applicable	Resources	Notes
9. Maintenance Office replacement equipment.	To purchase Hamish a new Saw and Strimmer	2025/26	Hamish delayed taking tools for service. Tools to be delivered on 6 th March 2026.	Mar 2026			

COMPLETED ITEMS

Objective	Planned Action	By When	Status	Last Updated	Budget & Code if applicable	Resources	Notes
701/10a. Main Hall Floor Maintenance.	To carry out Maintenance on the Main Hall Floor in 2025 and then every 2 years (2027), to prolong the life of the floor for another 14 years approx.	2025/26	Completed 11 th April 2025	May 2025			
701/10b. Fire Door improvements	To upgrade the old fire doors within the Village Centre to modern Fire doors in keeping with the other doors in the	2025/26	Delayed due to the 16 th , 17 th , 18 th April due to a delivery issue. works were completed on 25 th April.	May 2025			

	building. Changing the access to the Club Suite door into the main hall to a push bar lock.						
701/10c. Urinal Timers.	To add flush controls to the Urinals in the Main Hall and Club Suite Gents toilets, to reduce water usage.	2025/26	Works completed on the 30th April.	May 2025			
204/4a. Streetlight management- Structural Testing.	To carry out Structural Testing on all Parish owned Streetlights, including the Village Signs and Flagpole.	2025/26	Intratest has carried out the structural testing in April 2025, a certificate has been provided for 2 years, meaning that the streetlights will require retesting in 2027. No Works are required.	May 2025			
7b. Tree Risk Assessment	To carry out a Tree Risk Assessment of trees within Hurst Meadows and carry out all recommended works as instructed.	2025/26	Received and tree works package for 2025 is to be presented at the June 2025 FGE Meeting	June 2025			
1b. Chapel Maintenance – to install rods to prevent roof movement.	To install steel rods into the Chapel Roof to prevent movement.	2025/26	Ventham Construction has completed the installation of the steel rods in the Chapel, Ditchling Surveying services has signed off on the works.	June 2025			
5b. Pitt Lane Door repairs	To complete repairs to the Pitt Lane Gents internal door	2025/26	The new door was installed the week commencing 23 rd June 2025 and is now completed	July 2025			
5a. Public Conveniences – Lighting Upgrade.	To carry out a Full lighting upgrade to LED lights. This will increase lighting levels and reduce power usage.	2025/26	Completed August 2025	Aug 2025			
6d. Tree Risk Assessment	To carry out a Tree Risk Assessment of trees within Hurst Meadows and carry out all	2025/26	Completed, all works have been completed.	Aug 2025			

	recommended works as instructed.						
8a. Annual Sewer Maintenance.	To coordinate an Annual Sewer inspection, ensuring the pump is functioning properly.	2025/26	Completed	Sept 2025			
2g. South Ave Recreation Grounds – New Gates and Locks.	To replace all the gates and locks on the gates into the Play Area.	2025/26	Completed on 29 th September 2025	Oct 2025			
2f. South Ave Recreation Grounds ROSPA Works.	To carry out a ROSPA inspection annually and employ a contractor to complete all repairs highlighted.	2025/26	All items have been completed	Nov 2025			
3a. Fire Safety	To investigate any Fire safety requirements in Chantry Stables and Install any fire safety items required.	2025/26	New smoke alarms have been installed as planned. The Charity Shop contributed £420 towards these works.	Dec 2025			
8c. Driveway Bollard repairs	To repair all lit bollards on the driveway to Court Bushes, following them all being vandalised. A more robust options to be investigated and implemented.	2025/26	Completed - 3 bollards have been installed and are working.	Mar 2026			
2e. South Avenue Recreation Grounds Trampoline repairs.	To carry out repairs to the Trampoline in South Avenue Recreation Grounds. Delayed due to the cost.	2025/26	Installed on 3 rd March 2026 - Completed	Mar 2026	S106		

2b. Reeds Lane Recreation Grounds ROSPA Works.	To carry out a ROSPA inspection annually and employ a contractor to complete all repairs highlighted.	Oct 2025	Swing installed on 9 th March 2026.	Mar 2026	S106		
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